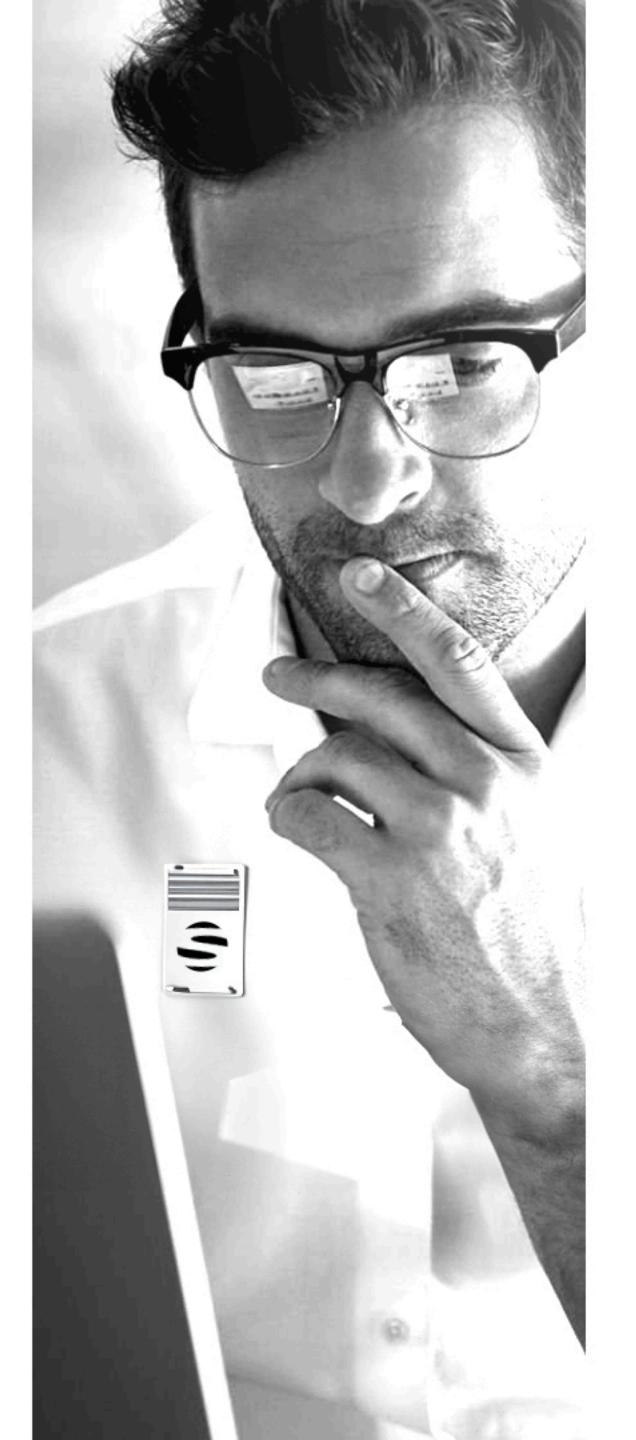




We are Belgian Recruitment Specialists in Digital, Technology and Business transformation.



At Clearsource, we specialize in matching leading-edge Digital, Technology and Business Transformation talent (contractors and permanent employees) with forward-thinking companies.

Our approach combines **human** insight, technical expertise, and the latest in **Al-driven technology** to deliver exceptional, efficient recruitment solutions.

Our senior consultants are dedicated to understanding your company's culture and values, so we can find not just a qualified candidate, but the right person. Through Al-supported sourcing, we're able to work faster and more accurately, leaving us more time to connect with you and the top talent personally.

Lasting value and Trust defines who we are at Clearsource, every day.



## All in one solution partner.

At Clearsource, we are specialised in finding and recruiting top technology and digital professionals with a specific focus on Management Services.

Interim Managers Project & Program Managers

**PMOs** 

- Business
- Functional
- Data
- ...

Analysts

**Product** 

Managers

Masters Agile Coaches

Scrum

Change & Release Managers

Product Owners Service Delivery Managers Architects

... and more.



# You are in good hands.

We match companies with **freelance** and **permanent** profiles for the best technical & cultural fit, where aligned expectations and values promote productivity and happiness at work.



#### People-driven

Knowing our candidates personally ensures excellence in our matches.



#### In-depth expertise

20 years of Belgian IT market knowledge and extensive network of contacts.



#### Efficient

We will need on average 2-3 candidates to fill one position.



#### Agile

Boutique-style agency with focus on individual client. 85% of our business is repeat-business.



## Why do clients work with us?

#### Time-Saving

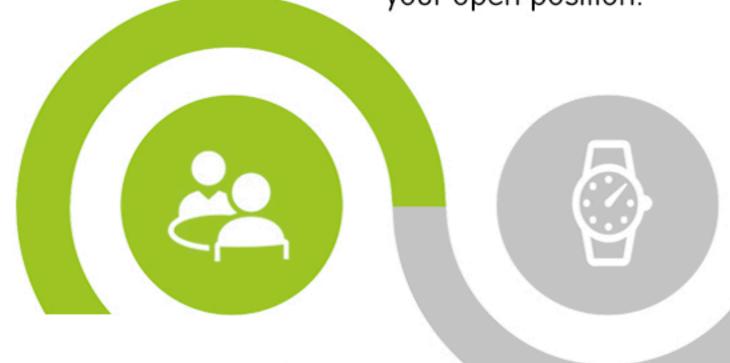
You only meet rigorously pre-selected, fitting candidates that are interested in your open position.

#### **Tailored Staffing** Solutions

Contract Recruitment. Permanent Recruitment. Temp-To-Perm Solutions.

#### Seriously Good

We love what we do: building authentic and impactful connections with our clients and candidates to serve them best!



#### **Dedicated Personal Contact**

You work directly with a senior consultant who manages every step personally, for both you and your ideal candidates.

# Our Efficent & Stress-free process.

Top candidates are off the job market in 10 days.

Being quick and responsive keeps candidates engaged and increases your chances to hire them before others do.

#### Pre-select

We keep you focused by sending only the <u>best-matched</u>, <u>interested</u> <u>candidates</u>, within an average of 2 working days.

#### Intake

Our <u>comprehensive</u> intake elevates the entire recruitment journey. The more we know, the better we can serve you.



#### Interview & Select

For an outstanding candidate experience:

- Have a <u>clear interview process</u>.
- Give us <u>prompt feedback</u>.
- Schedule the interview within 1 week.

#### Deliver

Our role doesn't stop here! We will provide <u>regular follow-up</u> (human, commercial, administrative & financial) and assist you along the way.



## Let's work together to build your ideal solution.

Wether you're a large corporation, a startup, or an SME, our **agile local** structure empowers us to craft creative, tailored solutions.

We position ourselves as an extension of your team, working with you, not just for you: we're here to adapt to your evolving needs and support you!

### Now, let's move from words to action!

**Share your challenges with us**: the best way to experience the Clearsource approach is by entrusting us with your next recruitment!



## Get in touch.

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