



**We are Belgian  
Recruitment  
Specialists  
in Digital,  
Technology  
and Business  
transformation.**



At **Clearsource**, we specialize in matching leading-edge **Digital, Technology** and **Business Transformation** talent (contractors and permanent employees) with forward-thinking companies.

Our approach combines **human** insight, technical expertise, and the latest in **AI-driven technology** to deliver exceptional, efficient recruitment solutions.

Our senior consultants are dedicated to understanding your company's culture and values, so we can find not just a qualified candidate, but the right person. Through AI-supported sourcing, we're able to work faster and more accurately, leaving us more time to connect with you and the top talent personally.

**” Lasting value and Trust defines who we are at Clearsource, every day.**



# All in one solution partner.

At **Clearsource**, we are specialised in finding and recruiting top technology and digital professionals with a specific focus on **Management Services**.



 Belgian Recruitment Company

Founded in **2005**

Expert Senior Team

Contract Recruitment - Permanent Recruitment - Temp-To-Perm Solutions



# You are in good hands.

We match companies with **freelance** and **permanent** profiles for the best technical & cultural fit, where aligned expectations and values promote productivity and happiness at work.



## People-driven

Knowing our candidates personally ensures excellence in our matches.



## Efficient

We will need on average 2-3 candidates to fill one position.



## In-depth expertise

20 years of Belgian IT market knowledge and extensive network of contacts.



## Agile

Boutique-style agency with focus on individual client. 85% of our business is repeat-business.

more than  
**1000**  
positions filled

**3000**  
profiles updated  
within last  
6 months

**13000**  
candidates in  
our database



# Why do clients **work with us?**

## **Time-Saving**

You only meet rigorously pre-selected, fitting candidates that are interested in your open position.

## **Seriously Good**

We love what we do: building authentic and impactful connections with our clients and candidates to serve them best !



## **Dedicated Personal Contact**

You work directly with a senior consultant who manages every step personally, for both you and your ideal candidates.

## **Tailored Staffing Solutions**

Contract Recruitment.  
Permanent Recruitment.  
Temp-To-Perm Solutions.



# Our Efficient & Stress-free process.

## Top candidates are off the job market in 10 days.

Being quick and responsive keeps candidates engaged and increases your chances to hire them before others do.

### Pre-select

We keep you focused by sending only the best-matched, interested candidates, within an average of 2 working days.

### Intake

Our comprehensive intake elevates the entire recruitment journey. The more we know, the better we can serve you.



### Interview & Select

For an outstanding candidate experience:

- Have a clear interview process.
- Give us prompt feedback.
- Schedule the interview within 1 week.

### Deliver

Our role doesn't stop here! We will provide regular follow-up (human, commercial, administrative & financial) and assist you along the way.



# Let's work together to build your ideal solution.

Whether you're a large corporation, a startup, or an SME, our **agile local structure empowers us to craft creative, tailored solutions.**

We position ourselves as an extension of your team, working with you, not just for you: **we're here to adapt to your evolving needs and support you!**

## Now, let's move from words to action!

**Share your challenges with us:** the best way to experience the Clearsource approach is by entrusting us with your next recruitment!

SHARE YOUR CHALLENGES WITH US! >



## Get in touch.

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